

CLOVIS CITY COUNCIL MEETING

February 18, 2025

6:00 P.M.

Council Chamber

Meeting called to order by Mayor Mouanoutoua at **6:00**
Flag Salute led by Councilmember Ashbeck

Roll Call: Present: Councilmembers Ashbeck, Basgall, Bessinger, Pearce
Mayor Mouanoutoua

PUBLIC COMMENTS – 6:00

Mike Karbassi, Council President for the City of Fresno, recognized Clovis City Clerk Briana Parra for her service in the City of Fresno and presented her with a proclamation.

Eric Rollins, resident, advocated for Clovis to declare itself a non-sanctuary city, arguing that state immigration policies are unconstitutional and endanger public safety.

Patty, resident, expressed strong support on making Clovis a non-sanctuary city, listing various conservative groups backing the position.

Bill Scott, resident, opposes sanctuary laws, argues for legal immigration.

Steven Trevino, resident, expressed his disapproval on arresting immigrants and discusses his personal connection to American identity, and suggested the city consider allowing chickens for residents.

Mayor Mouanoutoua acknowledged for the record that one written public comment had been received from Harold Mitchell regarding the sanctuary cities issue.

CONSENT CALENDAR – 6:19

Upon call, there was no public comment.

Motion by Councilmember Ashbeck, seconded by Councilmember Basgall, that the items on the Consent Calendar be approved, except item 4. Motion carried by unanimous vote.

1. Administration - Approval - Minutes from the February 11, 2025, Council Meeting.
2. General Services – Approval - Claim Rejection of the General Liability Claims on behalf of William Lazo and Ana Lazo.
3. Planning and Development Services - Approval – Authorize the City Manager to enter into a Project Specific Agreement for the reconstruction of Gettysburg Avenue, from Clovis Avenue to Sierra Vista Parkway, with the County of Fresno.

THE FOLLOWING ITEMS WERE PULLED FROM THE CONSENT CALENDAR FOR FURTHER DISCUSSION:

6:20 ITEM 4. Public Utilities – Approval – Award Consulting Services Contract to AECOM Technical Services, Inc. to Develop a Zero-Emission Vehicle Transition Plan in the Amount of \$121,349; Authorize the City Manager to Execute the Contract on Behalf of the City; and Approval – **Res. 25-15**, Amending the 2024-2025 Fleet Budget to Allocate Funds for the Project.

Evan Edgar, an Engineering Consultant for fleet transition plans, addressed the challenges faced by the public sector due to the increasing costs and limitations of transitioning to electric fleets, particularly in the refuse industry, and highlighted the potential for privatization as a solution to avoid significant financial burdens.

Councilmember Bessinger pulled this item for discussion to highlight concerns about the high cost and limited practicality of transitioning to electric solid waste vehicles.

Motion for approval by Councilmember Ashbeck, seconded by Councilmember Bessinger. Motion carried by unanimous vote.

ADMINISTRATIVE ITEMS – 6:29

6:29 ITEM 5 - Consider Approval – Award Recycling and Organic Material Collection, Processing, and Marketing Services Agreement to Mid Valley Disposal; and Authorize the City Manager to Execute the Agreement on Behalf of the City (Continued from the February 11, 2025, meeting).

Ashlee Cawley, Municipal Manager for Republic Services in Clovis, clarified that Republic Services is open to negotiating and extending or reissuing the RFP, and emphasized a desire to discuss rates and adjustments for the city's needs.

Steven Trevino, resident, expressed his preference to keep the current company, Republic Services, due to their established routes and familiarity, despite potential cost increases.

Mark, resident, emphasized the need for collaboration to address escalating costs due to regulatory changes

Even Edgar, an Engineering Consultant for fleet transition plans, discussed the challenges in fleet transition plans, zero waste, and the privatization of municipal solid waste fleets.

Keith Hester, General Manager with Caglia Environmental, spoke regarding his experience with Republic Services.

Joseph Kalpakoff, Managing Member of Mid-Valley Disposal, stressed that Mid Valley Disposal's bid was competitive, presenting a lower cost to taxpayers, their local commitment to Clovis, and the high level of customer service offered by his company.

Richard Caglia, with Caglia Environmental, suggested splitting the contract between two companies could be beneficial, especially given the upcoming challenges related to fleet electrification and future costs.

Motion by Councilmember Ashbeck, seconded by Councilmember Bessinger, to separate the commercial and residential proposals, evaluate them separately, and ensure clarity on the criteria and scoring. It was further directed not to use the same consultant previously involved, and to create two separate Requests for Proposals for residential and commercial projects. The motion passed with a 3-2 vote, with Mayor Mouanoutoua and Mayor Pro Tem Pearce voting no.

The Council recessed at 8:06 p.m. and reconvened at 8:16 p.m.

8:16 ITEM 6 - Receive and File – Police Department Update.

Upon call, there was no public comment.

Police Chief Fleming presented the Police Department's 5-year budget forecast update to the Council. The item was received and filed.

9:30 ITEM 7 - Receive and File – Fire Department Update.

Upon call, there was no public comment.

Fire Chief Ekk presented the Fire Department's 5-year budget forecast update to the Council. The item was received and filed.

COUNCIL ITEMS - 10:30

10:30 ITEM 8 – Consider Approval – Change of Council Meeting Schedule.

Upon call, there was no public comment.

Motion for approval by Councilmember Ashbeck, seconded by Councilmember Pearce. Motion carried by unanimous vote.

CITY MANAGER COMMENTS – 10:31

City Manager Haussler provided several updates, including the upcoming Meet the Mayor session Thursday, February 20, 2025, at 6 p.m. at Reagan Elementary, and the Hall of Fame dinner on Wednesday, February 26, 2025. He also reminded the Council that the City is still accepting districting maps, with paper maps available in the lobby and online submissions due by February 21, 2025.

COUNCIL COMMENTS – 10:32

There was consensus of the Council to bring forward a proclamation at the next City Council meeting for the Liberta family.

There was consensus of the Council to bring forward a proclamation for the Red Cross in March.

CLOSED SESSION – 10:45

Upon call, there was no public comment.

ITEM 9 – Government Code Section 54957.6 CONFERENCE WITH LABOR NEGOTIATORS
Agency Designated Representatives: Andrew Haussler, Amy Hance, Scott Cross, Mary Lerner,
Paul Armendariz Employee Organization: All Bargaining Units

RECONVENE INTO OPEN SESSION AND REPORT FROM CLOSED SESSION

No action taken.

ADJOURNMENT

Mayor Mouanoutoua adjourned the meeting of the Council to February 24, 2025.

Meeting adjourned: 11:15 p.m.



Mayor



City Clerk



Anti Sanctuary City proposal by Diane Pearce

Public comment
2/18/2025

My name is Bill Scott. I live at 341 Evergreen in Clovis. I have lived in Clovis since 1979.

I support Diane Pearce's proposal to stand up against a sanctuary state.

In 1961, in his inauguration speech, President John F Kennedy spoke, the most famous quote since Lincoln's second inauguration. "Ask not what your country can do for you, ask what you can do for your country". Most Americans do live by the idea of, Less government, more responsibility, and with Gods help, a better world. Too bad our government doesn't. Our government has the attitude, don't worry about responsibility, we'll bale you out. It's bad enough that too many American citizens also believe that. We certainly don't need to import more people to teach that to. Opening our doors to illegal immigrants is not helping them. They don't know our culture, our language, or anything real about America. They are doomed to fail. And, NO, I'm not saying our culture is better, it's just different. You wouldn't do well if you were dropped, with no support, in central Russia, China, France, Dubai, or Zimbabwe. These countries would provide you with no support, and neither should we. Our Constitution, does not give our government the power to provide any support to immigrants

That's part of our problem, few Americans can describe the purpose of our constitution. It's meant to limit the power of the government. James Madison described the essence of the constitution as, the rights of the people are many, the powers of the government, are few and well defined. Article I, Section VIII, is an enumerated list of the only powers given to the government. "The congress shall have the power to..." followed by 18 clauses that enumerate those powers. The 10th amendment makes it clear that anything beyond those enumerated powers, belong to the people or the states.

However, immigration is one of those powers. Article I, Section VIII, Clause IV, "The Congress shall have Power...To establish a uniform Rule of Naturalization". Giving the federal government, through the congress, the power to decide immigration law.

Next, Article VI, Clause II, "This Constitution, and the laws of the United States which shall be made in pursuance thereof;...shall be the supreme Law of the Land; and Judges in every State shall be bound thereby...Laws of any State to the Contrary notwithstanding". Giving supremacy to federal law in matters of immigration. California has no constitutional power to nullify federal immigration law. Clovis should acknowledge this and reject sanctuary laws.

Why in the world did the Democratic Party want all these illegals anyway? I know, you know, the democrats know and we all know they know. If they can bring in a few million, desperate people, provide them with a hotel to stay in, (one that I can no longer afford), free food, (while I struggle with affording the cost of food inflation, it's not 14 or 15 percent, when Trump was president, I spent \$150. On a cart of groceries. Now it's \$300. And that's cutting back, buying the off brands and giving up anything expensive). They also get free education and medical care. Oh, wait, it's not free, I have to

pay for it. Then work out a way to allow them to vote. We've already seen democrats start that process. So, of course all these new "citizens" will vote democrat. And I'll be broke.

Actually it's not that hard to enter the US legally. My son married a girl from Peru. When it came time to come home, he went to the American embassy to start the process to LEGALLY bring her to America. The person who helped him, said he was baffled by those who chose to enter illegally. The embassy can issue a certain number of visa's every year. But they never use more than 25% of what's available. Why enter illegally when you can get a visa so easily. If you have one, all these scary scenario's go away. If you don't commit any crimes, you can get your visa renewed and work toward becoming a citizen. Then you will be congratulated and respected. And, welcomed with open arms. So what's the advantage of entering illegally?

Ignoring all of that, for those who still think we should continue to accept and protect illegal aliens. Can I then bring my own chair and set it up between mayor Mountanoua and Mayor Pro-tempt Pearce and ask for amnesty to become a council member. I'm only doing it because I want a better life. Then I'll demand a name plaque, a salary, and an office. All of you worked hard to get votes, to earn your position. So, you would be appalled that I went around the legal process. No way I should be allowed a seat on the council. Well, what's the difference between me illegally entering the council, and foreign nationals illegally entering our country.

received

FEB 18 2025

ADMN/CITYMGR

2/8/25

Clouis City Council

I Would like to register my Dis-
pleasure using our Law Enforce-
ment, ^{to roundup these} who didn't come through
the front door of our country.
It takes away resources from
the job that ~~that~~ they are
supposed to do. (KEEP THE PEACE),
(OUR SAFETY).

Think about what it took
to get here. The miles walked,
the danger of riding tops of

freight trains, bandits

Taking there money and belongings,
(And still They come)!

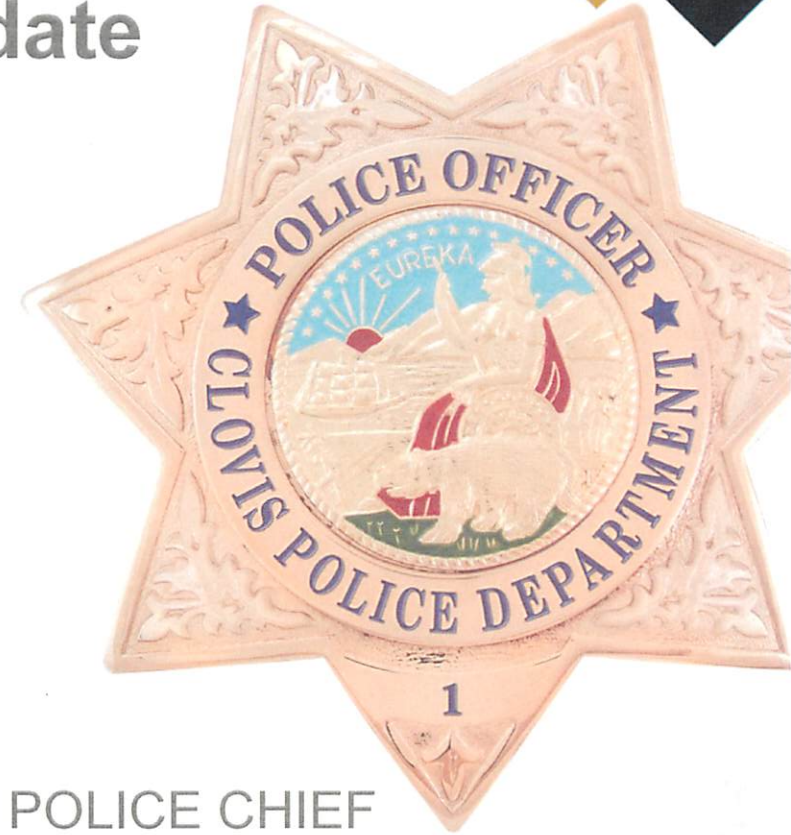
Instead of rounding them up
we should spend our money
on teaching to be, good citizens.
Develop, a policy to be good
citizens. THATS A WINNING
AGENDA!

Harold Mitchell
1416 Roberts.
Clouis
J Smith m mitchell

City of Clovis Department Update



POLICE DEPARTMENT



February 4, 2025

PRESENTED BY: CURT FLEMING, POLICE CHIEF



February 20, 2025

CLOVIS CITY COUNCIL MEETING

9:56:43 PM

1



DEPARTMENT UPDATE

OVERVIEW

- Goals
- History
- Recent Successes
- Community Concerns
- 5 Year Growth Plan



MISSION

To provide
superior protection and service
in a manner that
builds public confidence
and improves the quality of life
in our community.

**TO THOSE
WE SERVE,
WE WANT TO
BE THE BEST.**





Clovis Police Department 2024 GOALS

- Safest City in the Valley
- Meet Response Time Goals for Priority 1, 2, & 3 calls
- Citizen Surveys at an approval rate of 90% or higher

Highest Priorities

Enforcement

- Gangs/Parole/Probation/Human Trafficking
- Narcotics
- Quality of Life Issues
- Property Crimes
- Traffic Enforcement / DUI
- Juvenile Crimes / PPT - Outreach & Prevention



Department

- Mission, Philosophy & Culture
- Staffing, Recruitment & Retention
- Employee Development & Wellness
- Mental Health Program / Outreach
- Community Outreach
- Domestic Violence Program





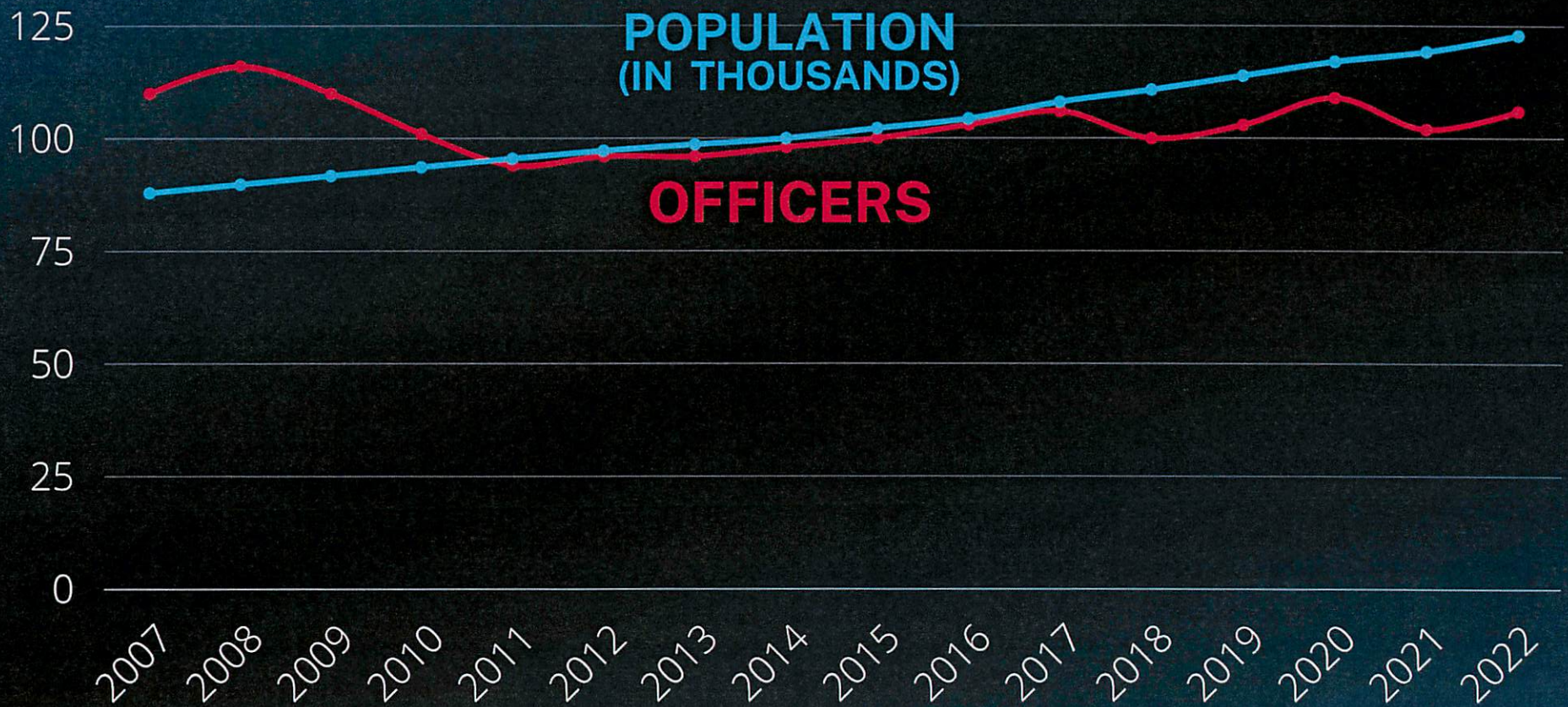
DEPARTMENT UPDATE

HISTORY

- 2020/2021 Sworn Staff Reduced to 100 Due to COVID
 - Population **2005 - 86,015 / 2021 - 122,800**
 - **2005 - 101 Sworn** (per capita 1.17)
 - **2021 - 105 Sworn** (per capita 0.85)
 - *(1.3 recommended / 30 minutes of proactive time)*
 - **2021 - 63 Civilian** / Per Capita 0.51 (recommend 0.6 or 33%)
 - Dispatch **2005 – 18 / 2021 – 19**
- 2021 Staffing Study Completed / Presentation to Council

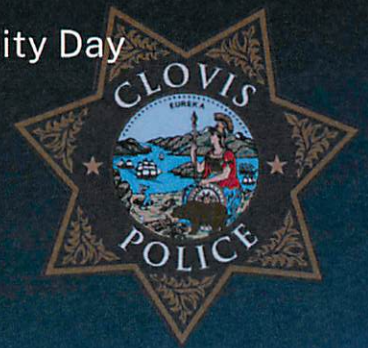


SWORN STAFF VS. POPULATION



CUTS SINCE 2006

Investigations – Case Load
SAFER Domestic Violence Program
FBI Terror Liaison Officer Program
Transient and Municipal Code Enforcement
Bar Details
Juvenile Operations
Juvenile Counseling
Youth Services Enforcement
PAL / DARE
Community Watch
Community Events
Community Outreach
Vacation House Checks
Police Explorer Post
School Resource Officer – Community Day
Gang Unit – **Eliminated**
Narcotics Unit – **Eliminated**
K-9 Unit – **Eliminated**
Mounted Unit – **Eliminated**
Bike Unit – **Eliminated**





RECENT SUCCESSES

STAFFING INCREASE 2022-2025

- Sworn Staff Increased by 20 positions (5 from ORC Grant)
- Staff Deployment:
 - Brought back weekend swing shift (Shift 5)
 - 6 positions dedicated to Organized Retail Crime
 - Real Time Information Center - RTIC also established as part of grant
 - Created Mental Health Liaison Position

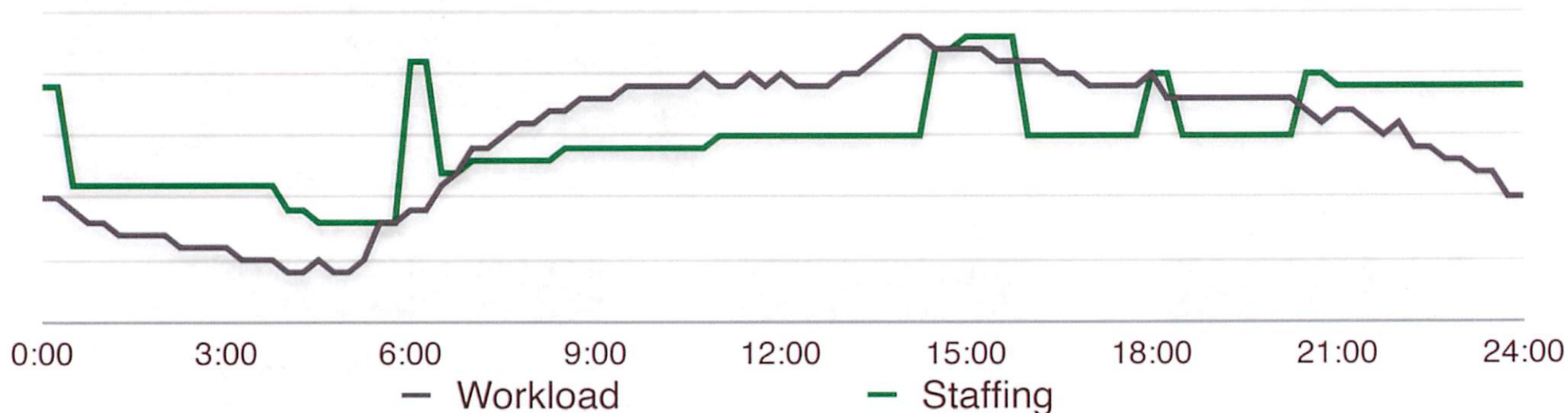




INCREASED STAFFING

+ SHIFT 5

Current Schedule Efficiency: 65.90%



23.22% Increase from 2023 to 2024 in proactivity by adding weekend swing shift.





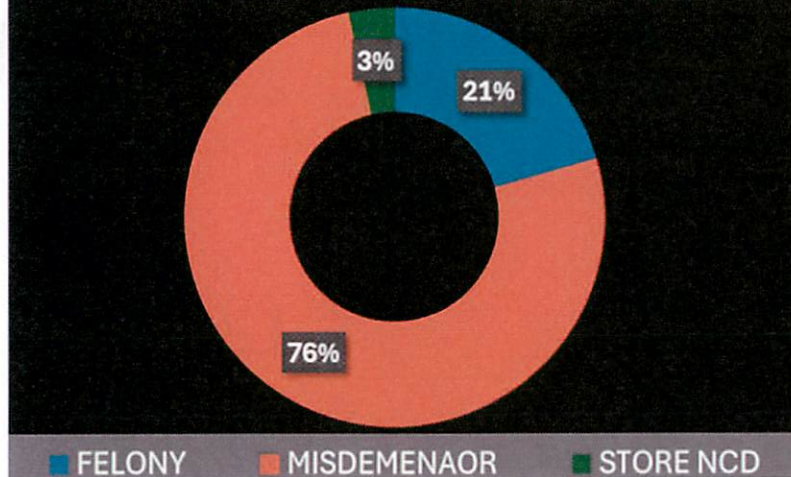
INCREASED STAFFING

ORC GRANT

TOTAL ORC RELATED ARRESTS

647

TOTAL ORC RELATED ARRESTS 2024



TOTAL PROPERTY
VALUE STOLEN

\$397,357

TOTAL PROPERTY
VALUE RECOVERED

\$154,573

2024 ORC PROPERTY VALUE STOLEN AND RECOVERED BY
MONTH



February 20, 2025

CLOVIS CITY COUNCIL MEETING

9:56:43 PM

10



INCREASED STAFFING

MENTAL HEALTH LIAISON

- Mental Health Calls Increased year over year from 2021-2023
- (1) Mental Health Liaison Officer (2024)
- In 2024 we saw a 20% reduction Mental Health related calls for service.

20%





BUDGET AMENDMENTS

NEW POSITIONS

- (3) Sworn Police Officers
- (1) Animal Service Officer
- (1) Community Service Officer
- (1) Police Records Specialist I

POSITION CONVERSIONS

- (1) Management Analyst to Senior Management Analyst
- (3) Community Service Officers to Lead Community Service Officers



CURRENT PLAN

2024/2025 - STAFFING

<u>Positions</u>	<u>Current Budgeted Positions</u>	<u>24-25</u>	<u>Total Positions</u>
Professional			
Animal Service Officer	6	1	7
Community Service Officer	15	1	16
Police Records Specialist I	7	1	8
Total New Positions		3	
Sworn	Current	24-25	Total
Investigations	9	2	11
SET	5	1	6
Traffic	3	1	4
Background Investigations	1	2	3
Total New Positions		6	





2024/2025 FACILITY NEEDS

PREPARATION FOR GROWTH

- Complete Design of Alt-Dispatch site adjacent to fire station 6
- Office Space Reorganization
 - Investigations
 - Background Investigators
 - Expand Locker Rooms/re-work sleep rooms (Patrol/Investigations)
 - Expand Dispatch Breakroom, Create Lactation Room
 - Expand Briefing Room (additional space for Traffic/NS growth)
 - Additional Desk/Office Space (Investigations, Records, Vault, Computer Lab, I.T.)
 - Re-work parking lot (fire logistics option)



MEASURE Y FUNDING

5 YEAR PLAN

- Staffing Study Recommendations
- Department Needs
- Community Surveys
- Crime Trends
- Overall Health of the City
- Council Direction

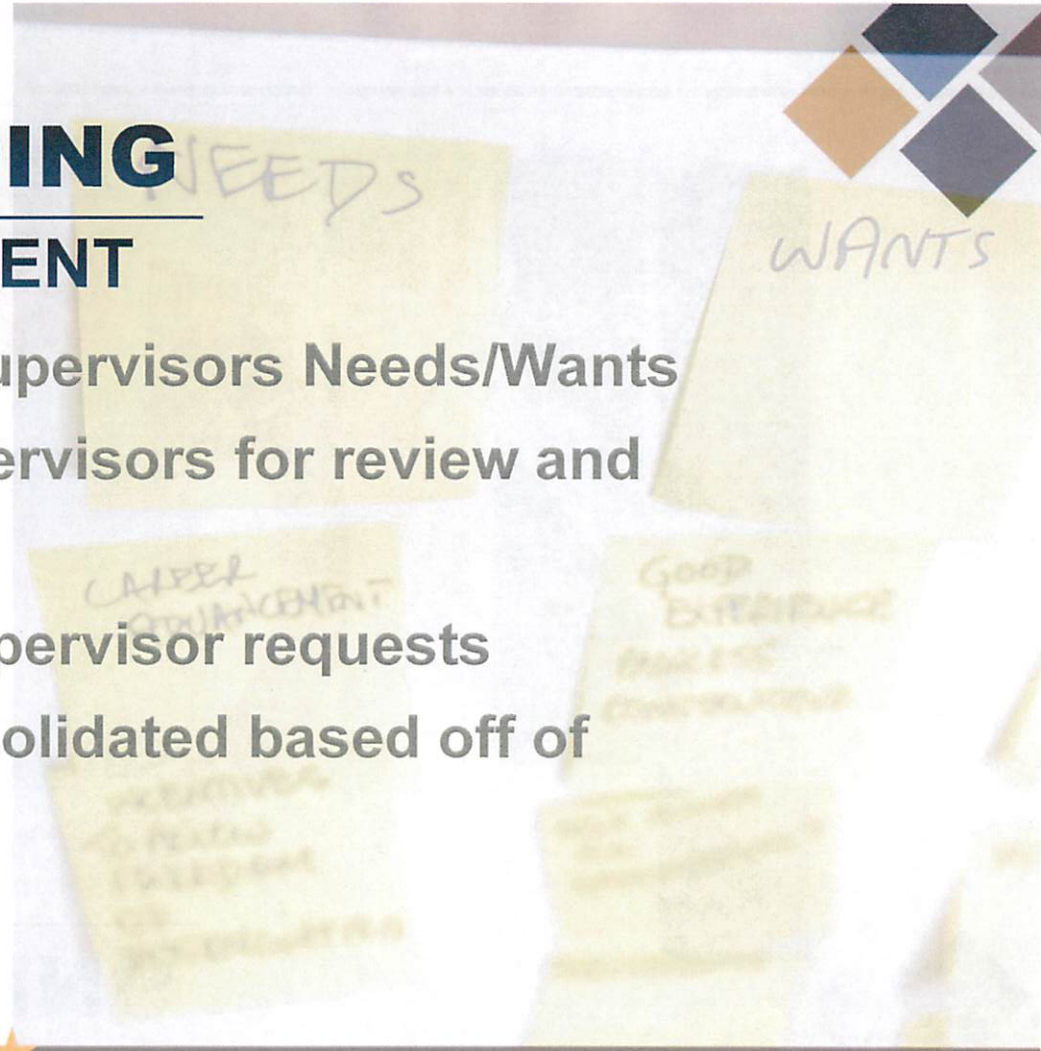




MEASURE Y FUNDING

5 YEAR PLAN DEVELOPMENT

- Requested all department supervisors Needs/Wants
- Met with all department supervisors for review and discussion.
- Command staff analyzed supervisor requests
- Requests finalized and consolidated based off of department needs.



SURVEY RESULTS

PRIORITIES



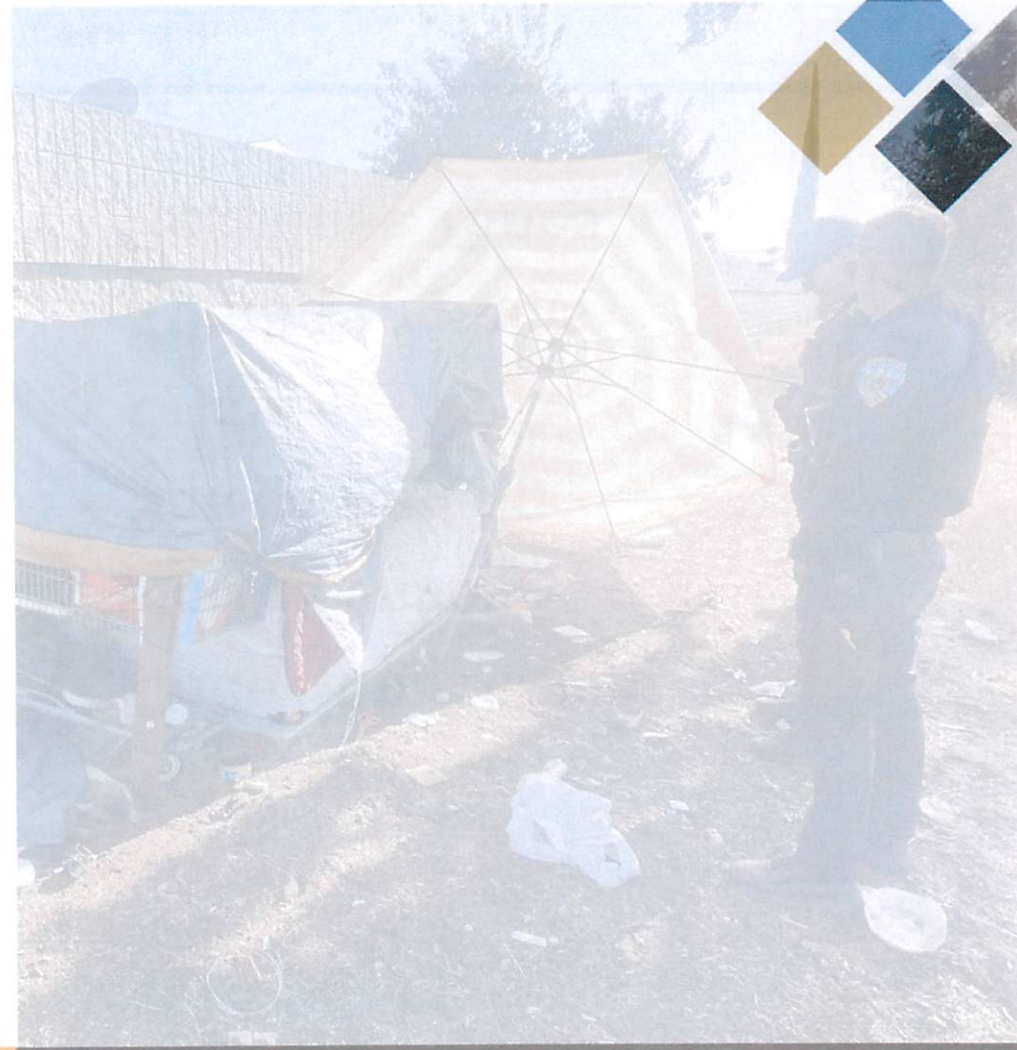
- Traffic Safety
- Code Enforcement
- Homelessness
- Safety Staffing
- Crime
- Youth Programs
- Response Times



5 YEAR PLAN

2025/2026 - STAFFING

<u>Positions</u>	<u>Current Budgeted Positions</u>	<u>25-26</u>	<u>Total Positions</u>
Professional			
Animal Service Officer	7	1	8
Community Service Officer	16	2	18
Police Records Specialist I	8	1	9
Total New Positions		4	
Sworn			
Youth Services	0	1	1
Investigations	11	1	12
SET	6	1	7
Traffic	4	1	5
Homeless Liaison	0	2	2
FORT Team	0	1	1
Total New Positions		7	





5 YEAR PLAN

2025/2026 – CAPITAL NEEDS

EQUIPMENT

- 24 Vehicles
- 1 Traffic Motorcycle
- Safety Equipment for 10 additional field personnel

FACILITIES

- Complete Award Construction Bid for Alt-Dispatch Site
- Start Design of New Animal Care Facility
- Complete construction on unfinished space at Pet Adoption Center



FACILITIES: CLOVIS ANIMAL RECEIVING & CARE CENTER



FACILITIES: MISS WINKLES PET ADOPTION CENTER



5 YEAR PLAN

2026/2027 - STAFFING

<u>Positions</u>	<u>Current Budgeted Positions</u>	<u>26-27</u>	<u>Total Positions</u>
Professional			
Animal Service Officer	8	1	9
Community Service Officer	18	2	20
Public Safety Dispatcher	19	1	20
Police Records Specialist I	9	1	10
Principal Office Assistant	0	1	1
Total New Positions		6	
Sworn			
Patrol Officer	75	6	81
Investigations	12	1	13
SET	7	1	8
Traffic	5	2	7
Total New Positions		10	





5 YEAR PLAN

2026/2027 – CAPITAL NEEDS

EQUIPMENT

- 26 Vehicles
- 2 Traffic Motorcycles
- Safety Equipment for 13 additional field personnel

FACILITIES

- Parking at Public Safety Building
- Storage Connex's
- Purchase of additional land



FACILITIES: DEPARTMENT HEADQUARTERS

POLICE AND FIRE
HEADQUARTERS

POLICE AND FIRE HEADQUARTERS



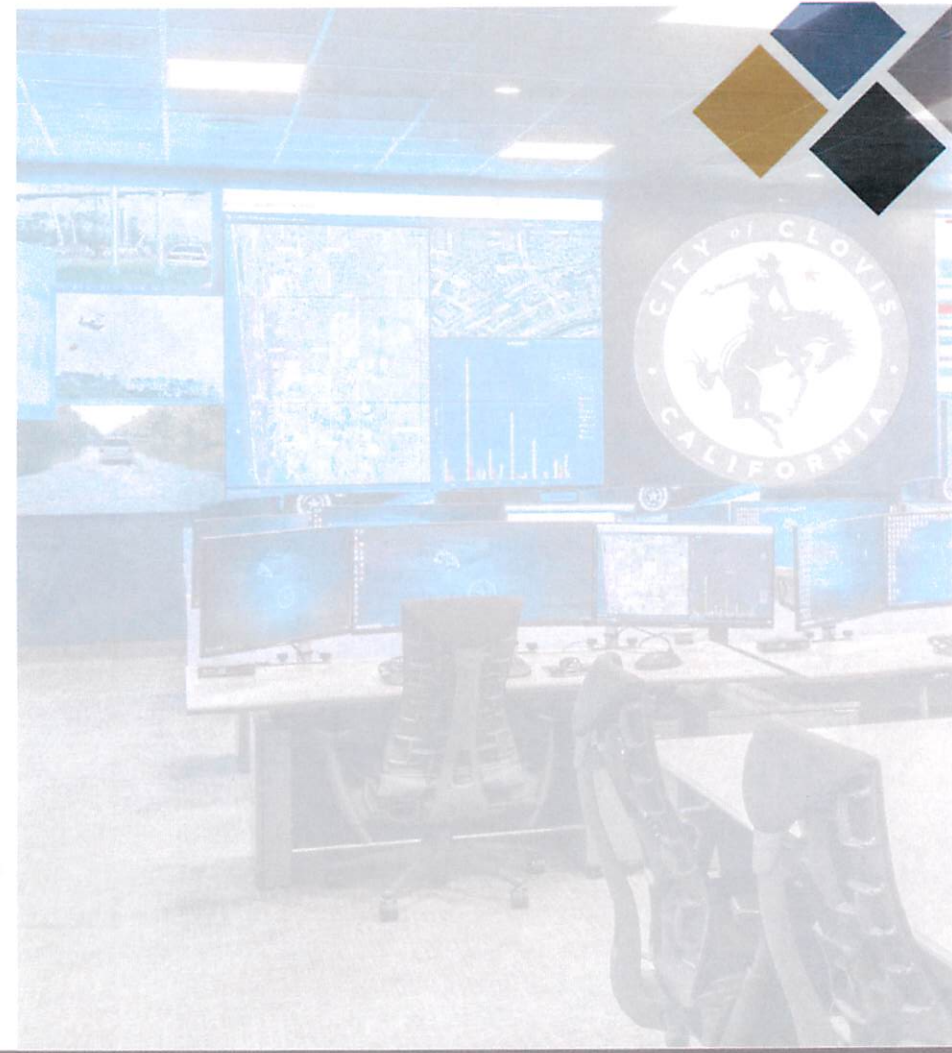
CITY OF CLOVIS - CIVIC CENTER



5 YEAR PLAN

2027/2028 - STAFFING

<u>Positions</u>	<u>Current Budgeted Positions</u>	<u>27-28</u>	<u>Total Positions</u>
Professional			
Real Time Analyst	1	1	2
Graffiti Abatement Officer	0	1	1
Public Safety Dispatcher	20	1	21
Police Records Specialist I	10	1	11
Principal Office Assistant	1	1	2
Total New Positions		5	
Sworn			
Patrol Officer	81	3	84
Investigations	13	1	14
SET	8	1	9
Total New Positions		5	





5 YEAR PLAN

2027/2028 – CAPITAL NEEDS

EQUIPMENT

- 20 Vehicles
- Safety Equipment for 6 additional field personnel

FACILITIES

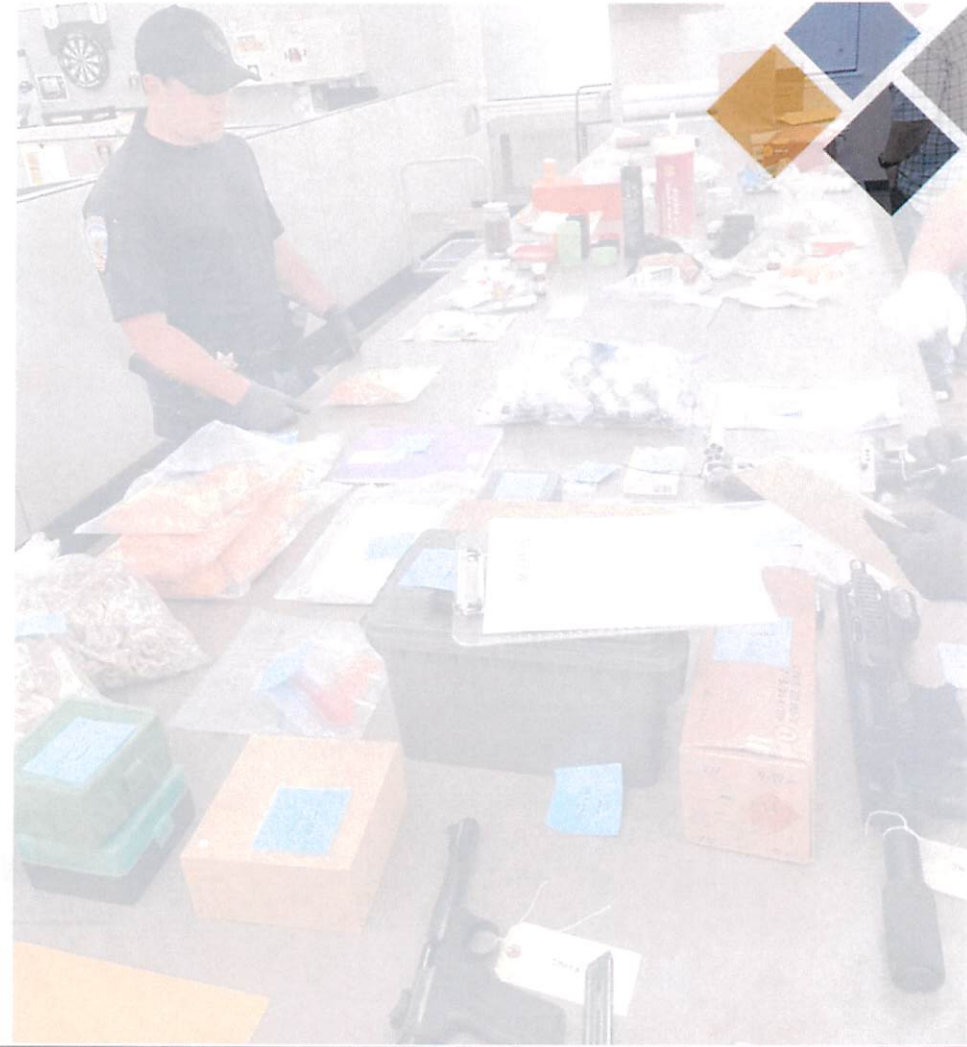
- Public Safety Building Locker Space
 - Patrol
 - Investigations



5 YEAR PLAN

2028/2029 - STAFFING

<u>Positions</u>	<u>Current Budgeted Positions</u>	<u>28-29</u>	<u>Total Positions</u>
Professional			
Public Safety Dispatcher	21	1	22
Property & Evidence Tech	1	1	2
Total New Positions		2	
Sworn			
Patrol Officer	84	3	87
Investigations	14	1	15
SET	9	2	11
Traffic	7	1	8
Total New Positions		7	





5 YEAR PLAN

2028/2029 – CAPITAL NEEDS

EQUIPMENT

- 21 Vehicles
- 1 Traffic Motorcycle
- Safety Equipment for 7 additional field personnel

FACILITIES

- Re-Design of Public Safety Building
 - New Fire Headquarters



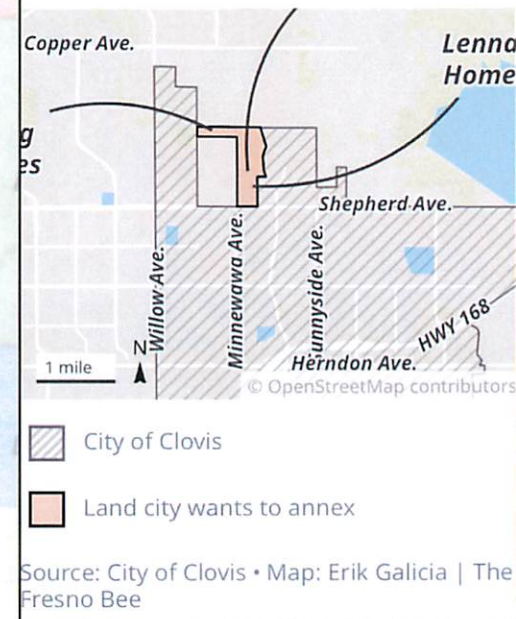
5 YEAR PLAN

2029/2030 - STAFFING

<u>Positions</u>	<u>Current Budgeted Positions</u>	<u>29-30</u>	<u>Total Positions</u>
Professional			
Public Safety Dispatcher	22	1	23
Total New Positions		1	
Sworn			
Patrol Officer	87	6	93
Investigations	15	1	16
SET	11	1	12
Total New Positions		8	

New neighborhoods coming to Clovis

De Young Properties, Bonadelle Neighborhoods and Lennar Homes will build homes on 813 single-family lots on land the city of Clovis planning to annex.





5 YEAR PLAN

2029/2030 – CAPITAL NEEDS

EQUIPMENT

- 23 Vehicles
- Safety equipment for 8 additional field personnel

FACILITIES

- Start of construction
 - Public Safety Building re-design
 - Fire Headquarters



5 YEAR PLAN

REQUESTED STAFFING

<u>Positions</u>	<u>Total Requested Positions</u>
Professional Staff	18
Sworn	37
Total New Positions	55





5 YEAR PLAN

REGULAR EVALUATION

- Department Needs
- Community Surveys
- Crime Trends
- Overall Health of the City
- Council Direction





POPULATION VS. SWORN

2024/2025



POPULATION VS. SWORN

2029/2030



May 20, 2024

CLOVIS CITY COUNCIL MEETING

9:56:43 PM



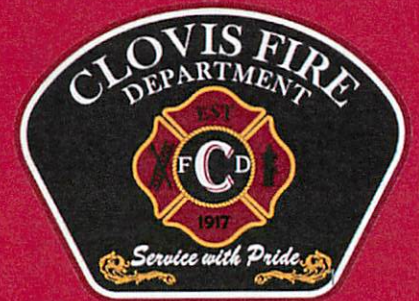


QUESTIONS/COMMENTS?



FIRE DEPARTMENT UPDATE

2025



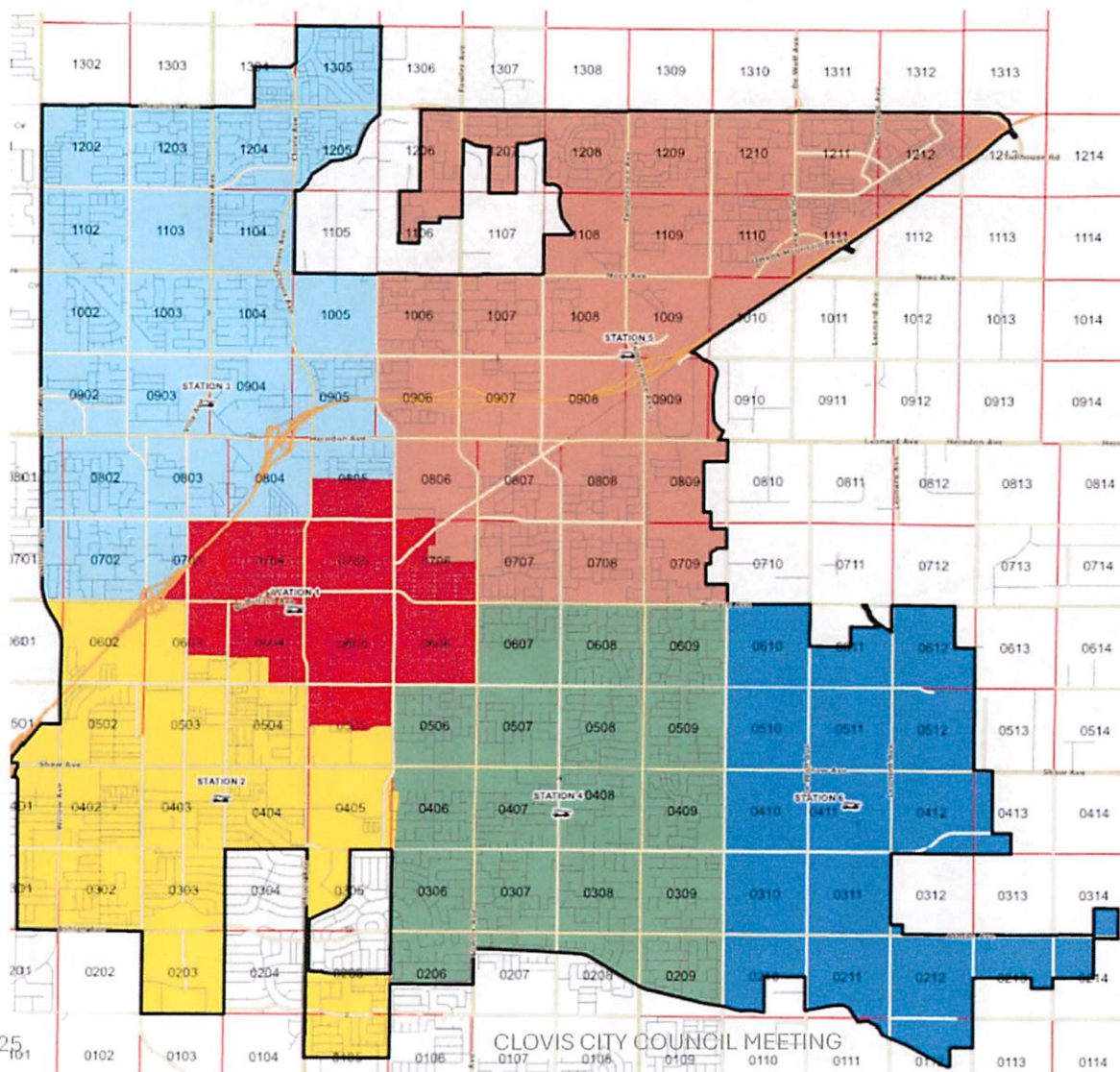
February 20, 2025

CLOVIS CITY COUNCIL MEETING



STATION FIRST-DUE

February 20, 2025



CLOVIS CITY COUNCIL MEETING



PERSONNEL

TOTAL SWORN:

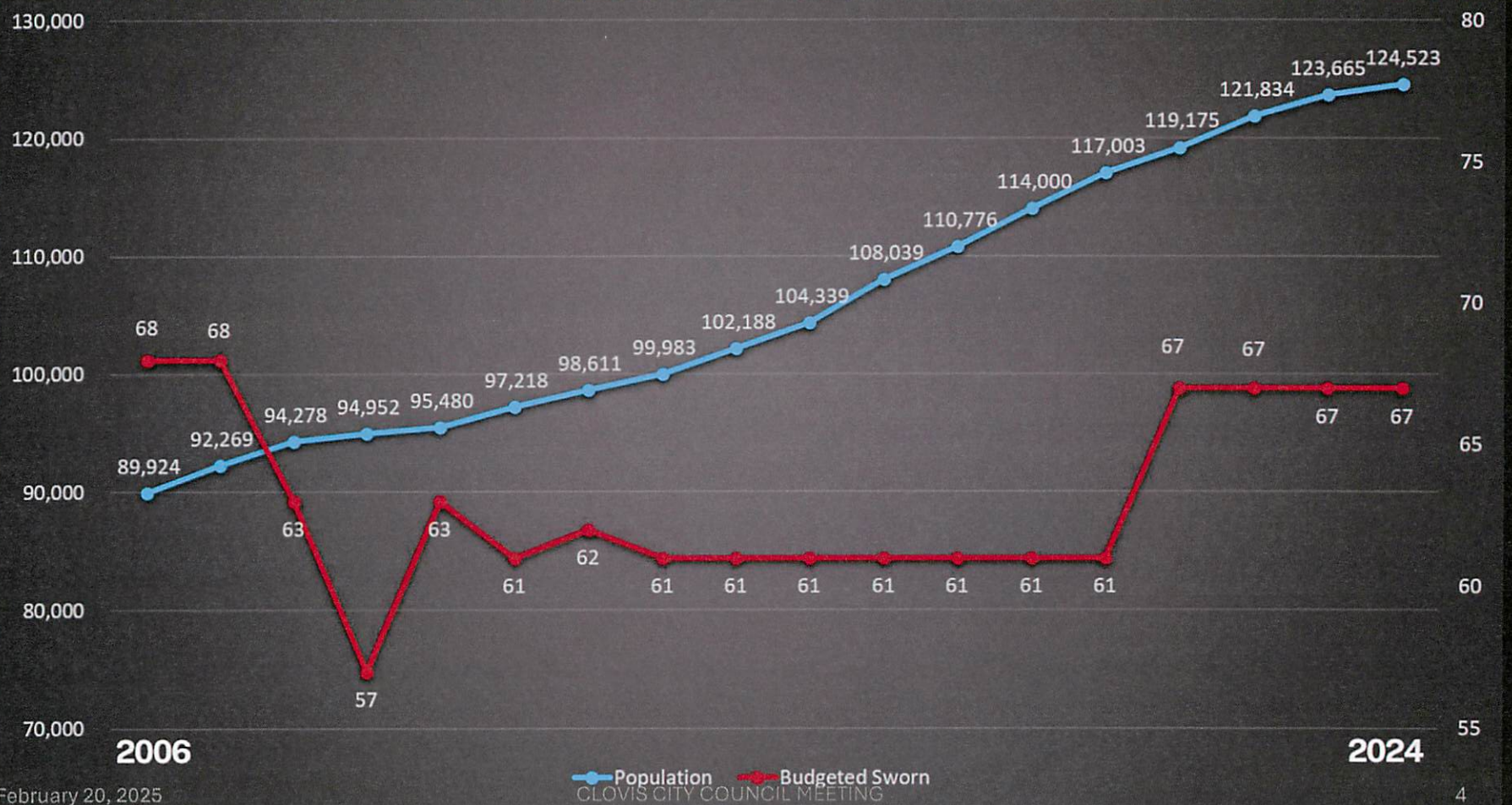
67

NON-SWORN
SUPPORT STAFF:

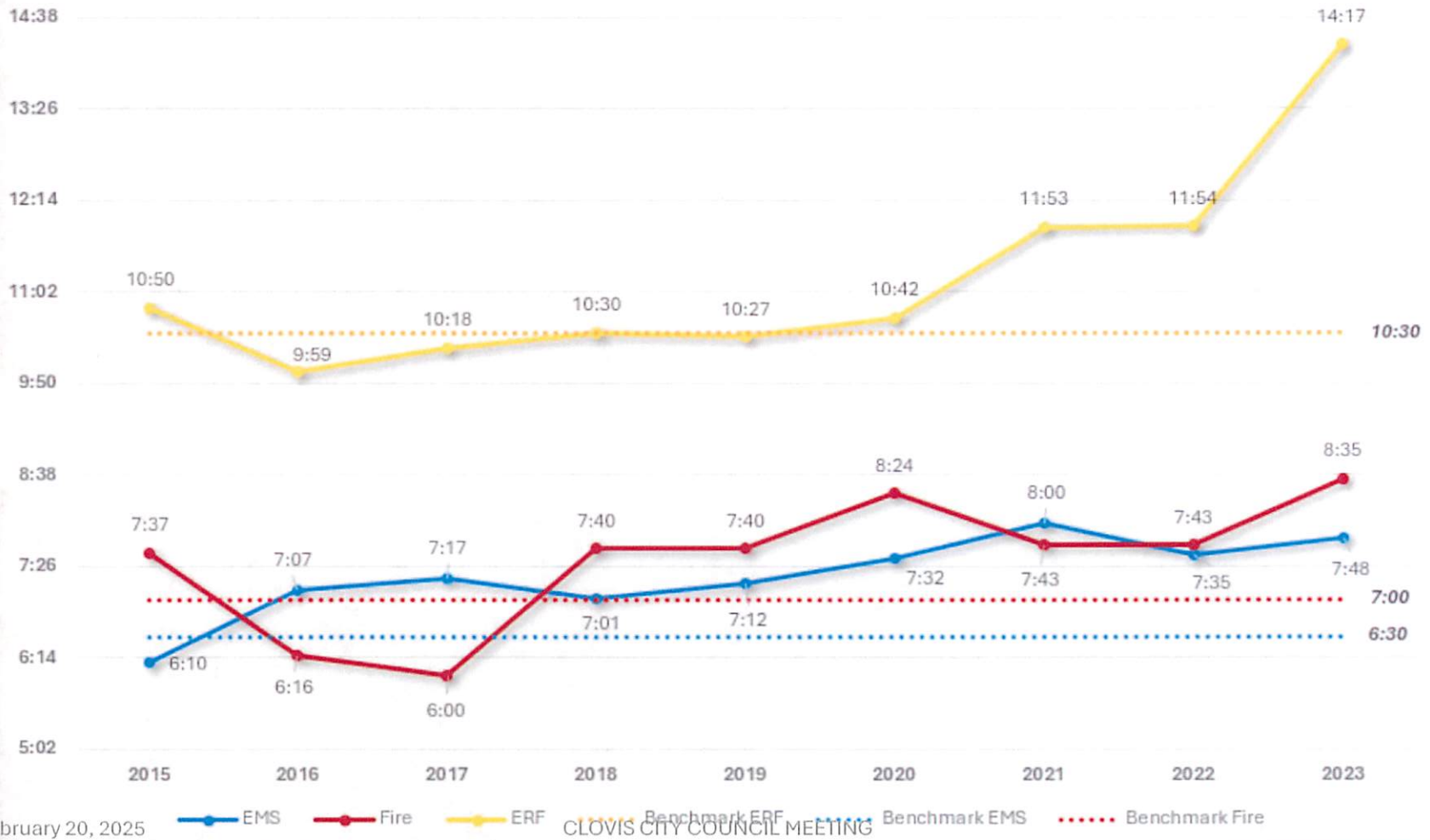
7.5



CITY POPULATION COMPARED TO SWORN STAFF BY YEAR



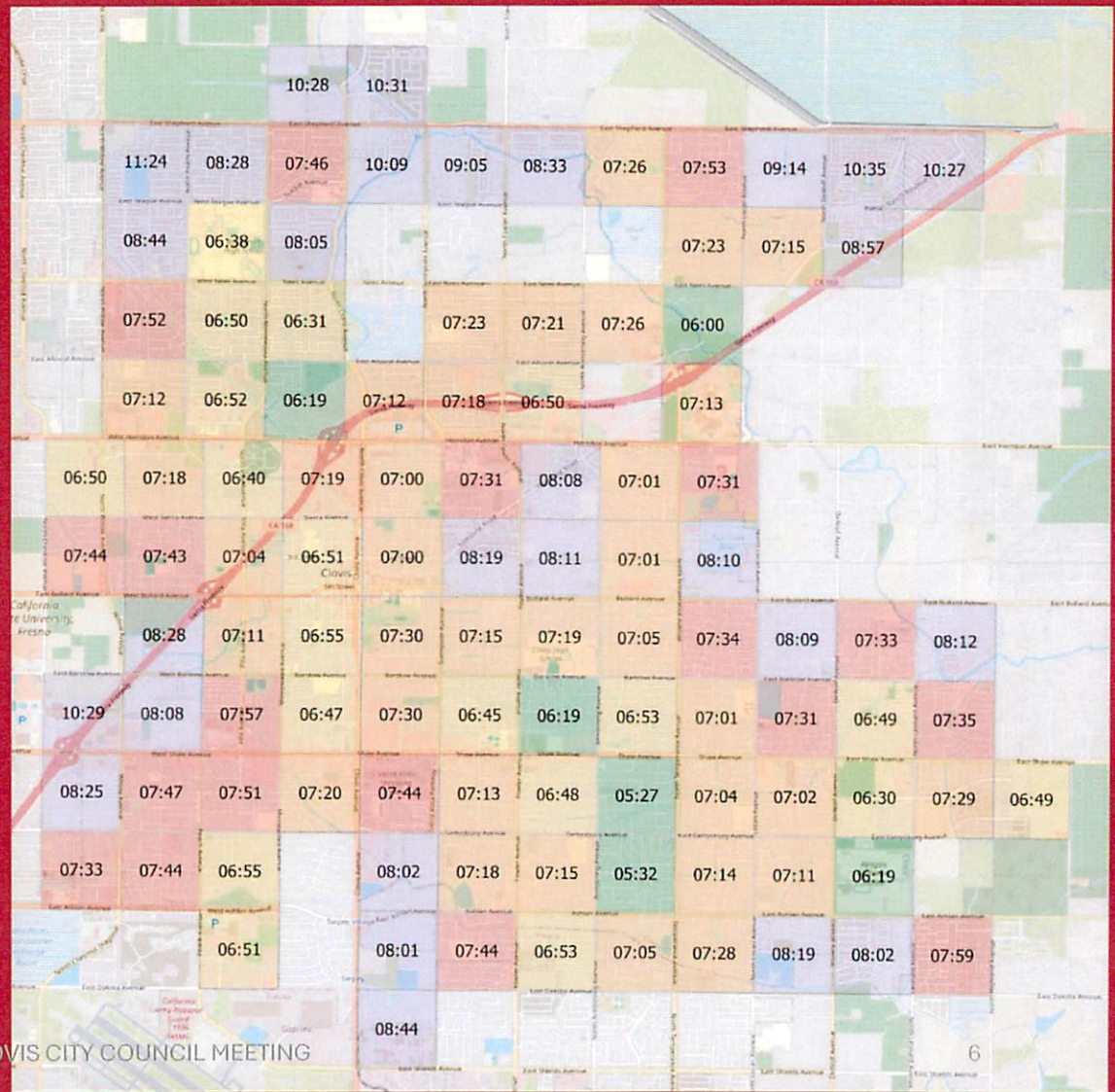
Response Comparison By Year



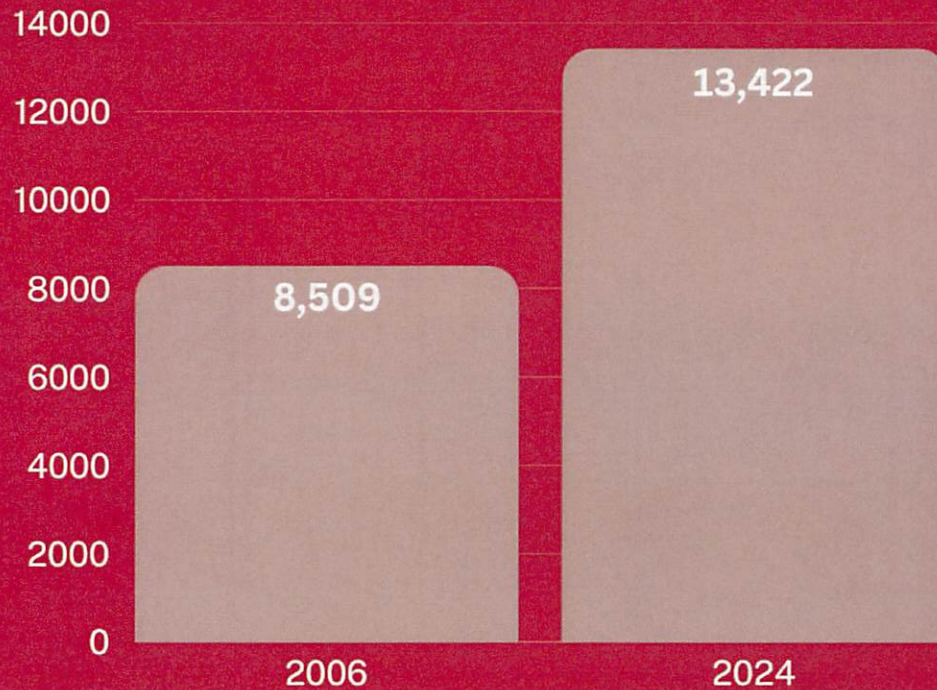
2024 TOTAL RESPONSE TIME PERFORMANCE

February 20, 2025

CLOVIS CITY COUNCIL MEETING



CALL VOLUME



February 20, 2025

CLOVIS CITY COUNCIL MEETING

EMS CALLS

**CONTINUE TO BE THE
MAJORITY OF CALLS
FOR SERVICE**

60% OF CALLS IN 2024





FIRE STATION 2



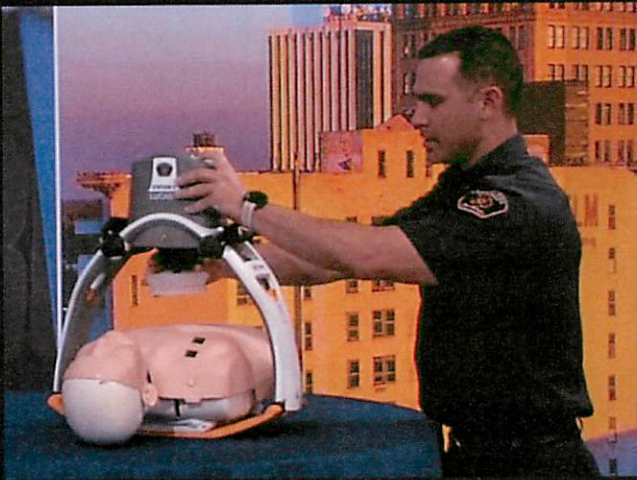
OPEN



February 20, 2025

CLOVIS CITY COUNCIL MEETING

LUCAS DEVICES



**ON ALL FRONTLINE
APPARATUS**

**USED 100 TIMES
SINCE 2022**

February 20, 2023



CLOVIS CITY COUNCIL MEETING

**STATE-MANDATED
INSPECTIONS**

100%

COMPLIANCE

**BIENNIAL
INSPECTIONS
MOVED BACK TO
PREVENTION STAFF**

INSPECTIONS

(1)

NEW RECRUIT ACADEMY

3 NEW FIREFIGHTERS
STARTED AN 8-WEEK
RECRUIT ACADEMY
YESTERDAY

FIRST HIRING OF
SWORN PERSONNEL
SINCE 2021



February 20, 2025

CLOVIS CITY COUNCIL MEETING





February 20, 2025

CLOVIS CITY COUNCIL MEETING

12

STRATEGIC RELATIONSHIPS

Clovis Unified School District

- Career Technical Education Program
- Hands-Only CPR at all High Schools
- Firefighters in Safety Education (FISE)



Fresno City College

Fresno County Dispatch

American Ambulance

Clovis Chamber of Commerce



INNOVATION

Flexible Service Delivery

- Engine/Truck Station
- Squads to keep crews in-service for major calls

Advanced Life Support (ALS) Services

Forefront of Firefighter Wellness

- Peer Support
- Cancer Prevention

Technology

- Tablet Command
- GIS

EXPANSION

Public Education

- Increase outreach to underserved communities through
 - Social Media
 - Public events
 - Non-Profit Partnerships

Services Provided to Clovis

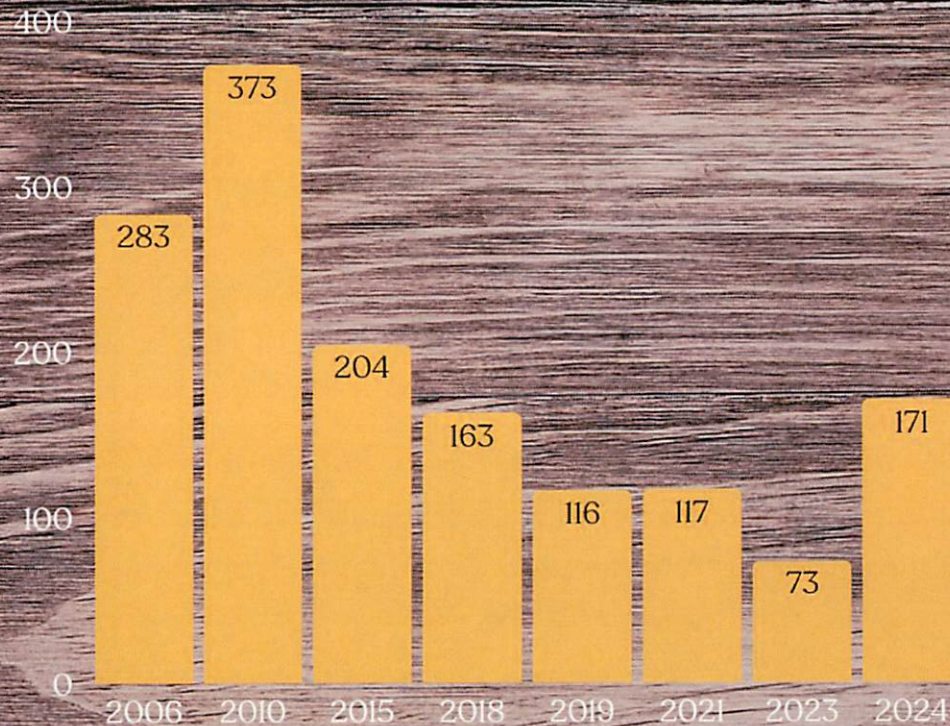
- Addition of Squads
- ALS trained personnel



February 20, 2025

CLOVIS CITY COUNCIL MEETING

RECRUITMENT



COMPETITIVE MARKET

REPUTATION FOR
HIRING THE HIGHEST
CALIBER CANDIDATES

OUTREACH EFFORTS

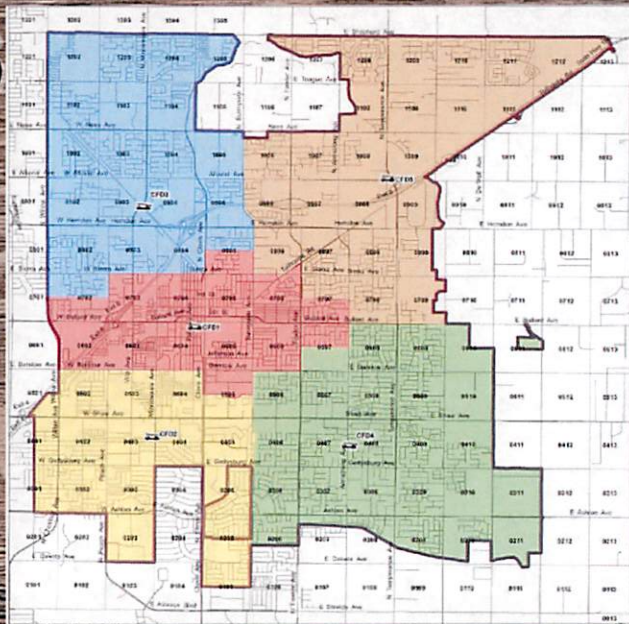


GROWTH

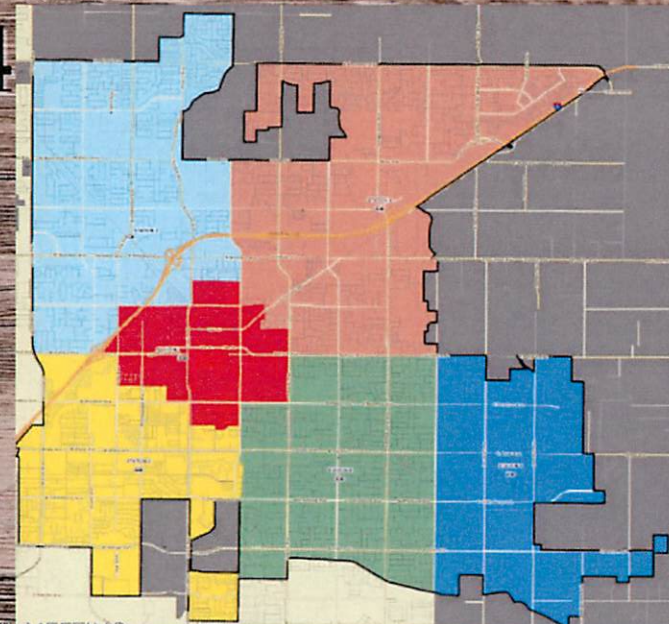
CITY & SERVICE AREA

City boundaries are growing with annexation and population has grown 40% since 2006. More area, more high density neighborhoods, more citizens, more calls for service.

2006



2024



February 20, 2025

CLOVIS CITY COUNCIL MEETING

GROWTH

DEPARTMENT

As the City grows, the Fire department must grow to meet demand. This means more personnel, infrastructure, apparatus, and equipment are needed.



February 20, 2025

CLOVIS CITY COUNCIL MEETING

MAINTENANCE

APPARATUS/FLEET

- Fleet Maintenance is completed by 1 FT and 1 PT mechanic.
- Delays in production mean that from order date to delivery is 48 months or more.

FACILITIES

- Number of facilities increases
- Facilities are aging, which means major repairs
- Costs overall have increased



SUCCESSION PLANNING

- 20% of staff eligible for retirement by 2030
- Several retirements are those in leadership positions.
- Look to evaluate job descriptions and qualifications to better match the changing needs of the department.





February 20, 2025

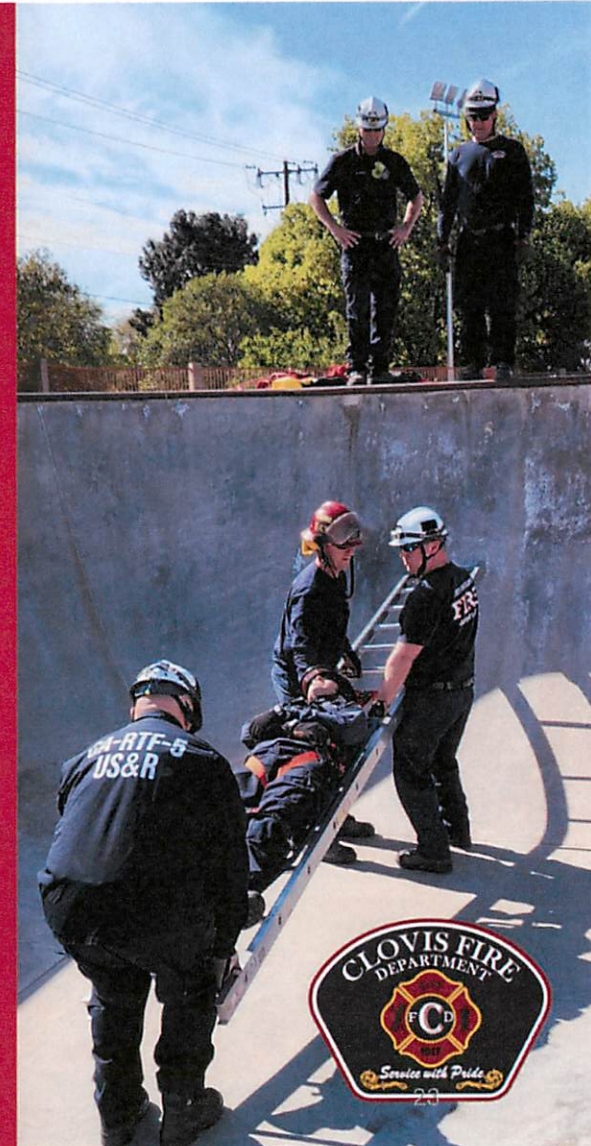
CLOVIS CITY COUNCIL MEETING

5 GREATEST VULNERABILITIES

- CITY GROWTH ESPECIALLY AT PERIMETERS
- FLOOD, EXCESSIVE HEAT, EXCESSIVE COLD
- AGING COMMUNITIES
- HIGH DENSITY HOUSING
- FS7 SERVICE AREA

February 20, 2025

CLOVIS CITY COUNCIL MEETING



MEASURE Y PASSED

Thank You



February 20, 2025

ST. LOUIS CITY COUNCIL MEETING

24



CLOVIS
GATEWAY TO THE SIERRAS

CENTRAL SQUARE



HOW MEASUREY CAN HELP

February 20, 2025

CLOVIS CITY COUNCIL MEETING

25

5 – YEAR OBJECTIVE

**PROVIDE COST EFFECTIVE,
EFFICIENT SERVICE WITH
PRIDE THAT REFLECTS THE
BEST PRACTICES IN THE
FIRE INDUSTRY.**

2022-2027 Strategic Initiative #1

February 20, 2025

CLOVIS CITY COUNCIL MEETING



PERSONNEL

- 9 Firefighters
- 3 Captain Promotions
- 3 Engineer Promotions
- 1 Part-Time GIS Specialist
- Reclassification for Deputy Fire Marshal

FLEET

- Engine for new company
- Type 6 Engine for Squad #1

CIP/DIF

- Land for Fire Station #7 in Heritage Grove (DIF)

EQUIPMENT

- Advanced Life Support (ALS) Services Setup



2025-26 FY

February 20, 2025

CLOVIS CITY COUNCIL MEETING



PERSONNEL

- 6 Firefighter Paramedics (Staffing for Squad #1)
- 1 CSO for Prevention Bureau

FLEET

- BE40 Scheduled Replacement with a Type 6 Engine (Squad #2)
- Staff Vehicle for CSO

CIP/DIF

- Architectural Services for Fire Station #7 (DIF)
- Engine for Fire Station #7 (DIF) Delivery in 2030
- Remodel of Fire Station #3

EQUIPMENT

- Advanced Life Support (ALS) Services Equipment

2026 – 27 FY

February 20, 2025

CLOVIS CITY COUNCIL MEETING



PERSONNEL

- **6 Firefighter Paramedics (Staffing for Squad #2)**
- **1 Staff Analyst for Administration Division**
- **Restructuring of Non-Sworn Divisions to include position deletions and reclassifications**

CIP/DIF

- **Training Center Modular City Prop**
- **Fire Station #7 Construction (DIF)**

EQUIPMENT

- **Extrication Tools**

2027 – 28 FY

February 20, 2025

CLOVIS CITY COUNCIL MEETING



EQUIPMENT

- **Portable Radio Replacement**

2028 – 29 FY

PERSONNEL

STAFFING OF FS#7

- **9 Firefighters**
- **Promote 3 Captains**
- **Promote 3 Engineers**

- **1 Part-time Logistics Officer**

FLEET

- **Staff vehicle for Logistics Officer**

2029 – 30 FY

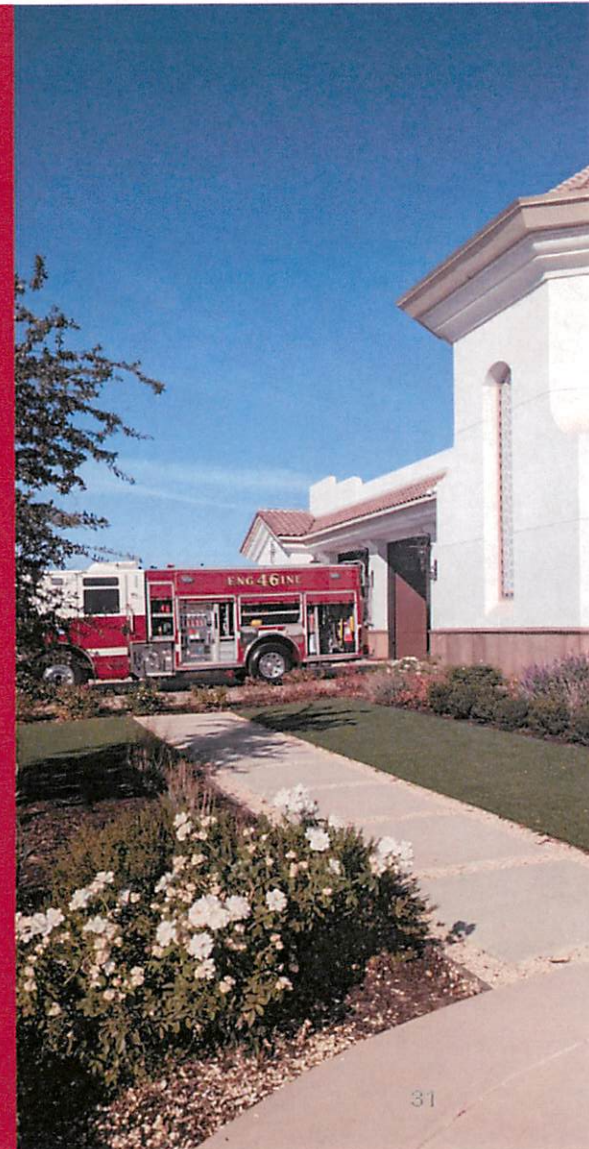
February 20, 2025

CLOVIS CITY COUNCIL MEETING

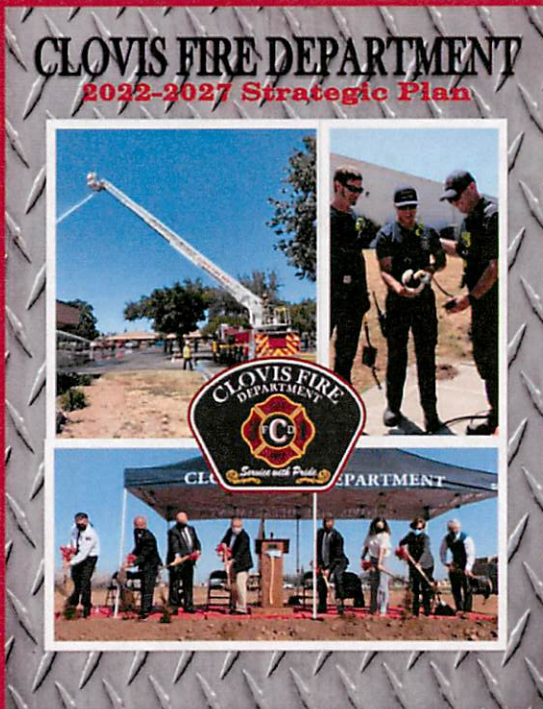


BY 2030

- **Hire 30 Sworn Positions**
 - **Place 2 new engine companies in-service**
 - **Place 2 Squads in-service**
 - **Add Advanced Life Support Services**
 - **New Fire Station in Heritage Grove**
 - **Add 3 Non-Sworn Positions**
-



IN CONCLUSION



- All outlined objectives are from our 5-Year Plan are tied to our 2022-2027 Strategic Plan which was developed with input from citizen stakeholders and adopted by the City Council.
- Also fulfill the objectives outlined by citizens responses to 2024 survey.

THANK YOU

